Committee workplan progress update and Housing performance report Quarter 4 and end of year 2021/22

This report provides updates on the Housing Committee priorities and work plan for 2019 to 2023, as well as a range of performance indicators. Delivery of a complex housing service during the Covid-19 crisis had been a challenge, and gratitude is expressed to residents for the patience and understanding they have shown.

While there continue to be areas of strong performance, with 20 Housing Committee Work Plan objectives on track for delivery and 9 performance indicators on target, some delivery challenges remain. The report highlights actions being taken to improve services where performance has been adversely impacted by the Covid-19 pandemic, and resource capacity issues.

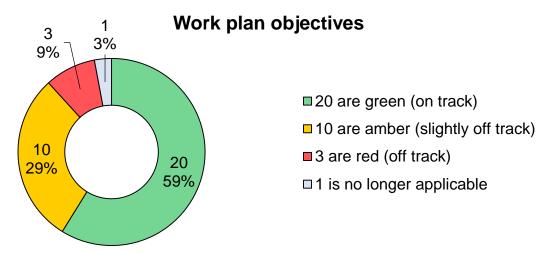
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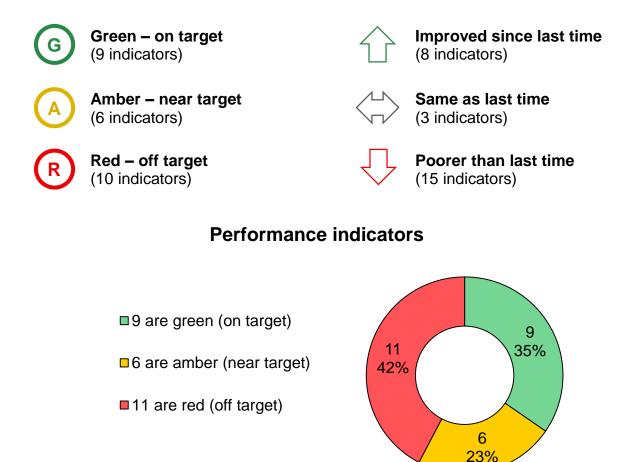
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This housing performance report covers Quarter 4 (Q4) of the 2021/22 financial year. It uses red, amber and green ratings to provide an indication of performance.

Part one provides an update of performance against the Housing Committee work plan objectives for 2019 - 2023:



Part two presents results for a range of performance indicators across Housing and similarly uses red, amber and green ratings, as well as trend arrows. Commentary has been included for indicators which are red. During **Quarter 4**, the ratings and trends were as follows:



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During **2021/22**, the ratings and trends were as follows:



Green – on target (11 indicators)



Amber – near target (6 indicators)

R

Red – off target (9 indicators)



Improved since last time (12 indicators)



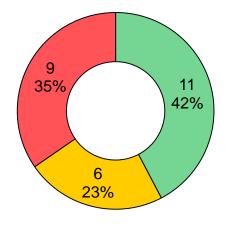
Same as last time (1 indicators)



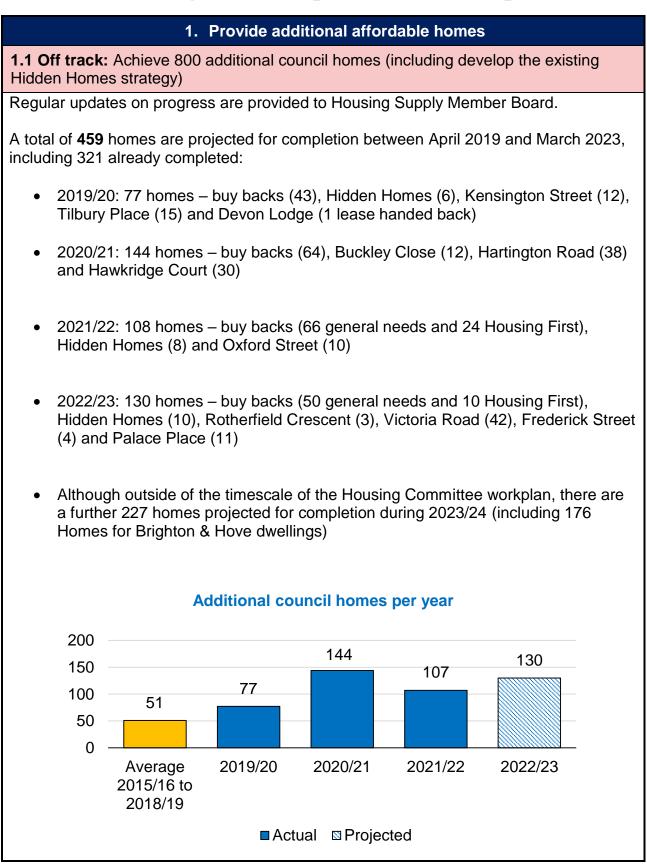
Poorer than last time (13 indicators)

Performance indicators

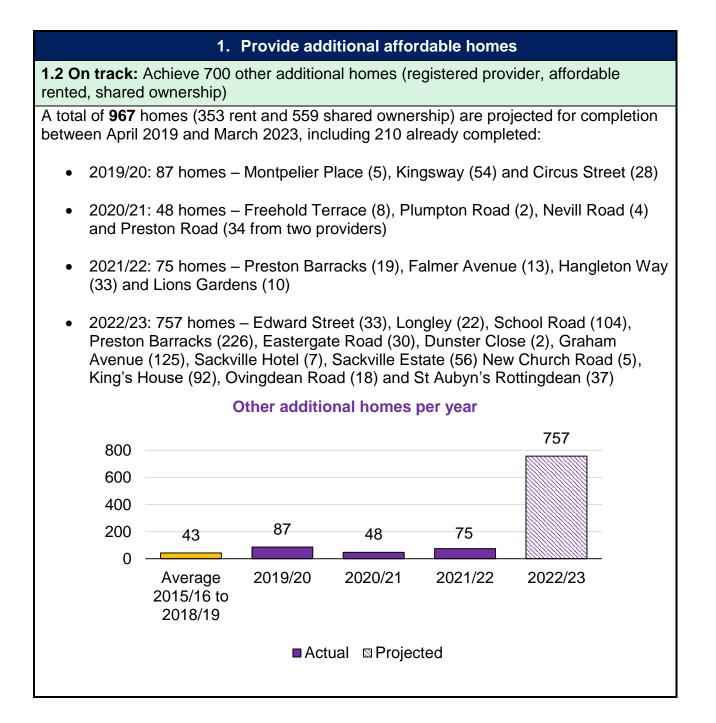
- ■11 are green (on target)
- □ 6 are amber (near target)
- ■9 are red (off target)



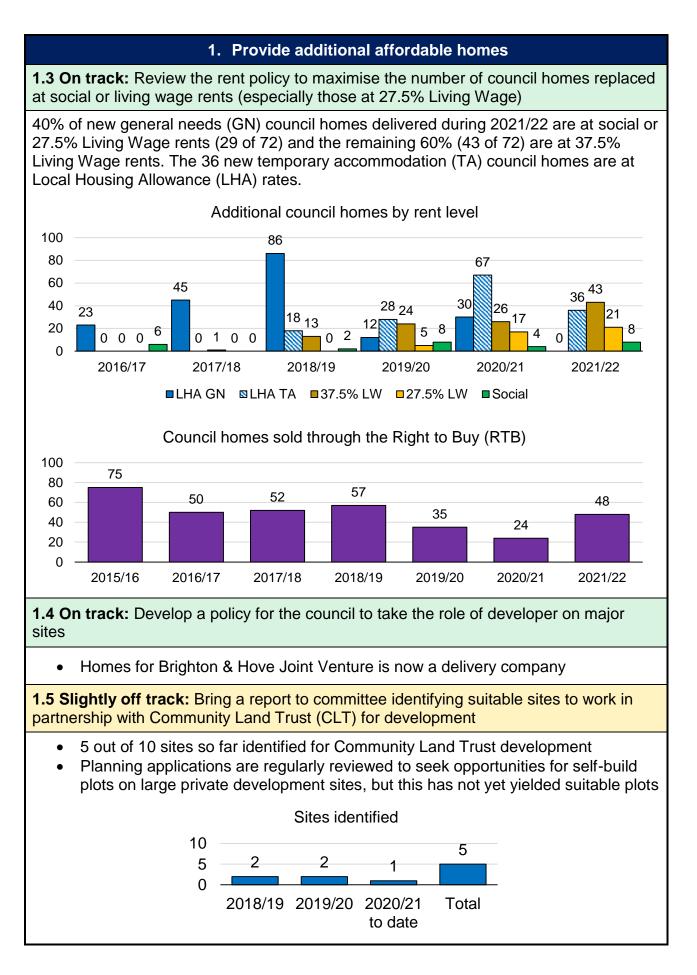
Part one: Housing Committee priorities and work plan 2019-23



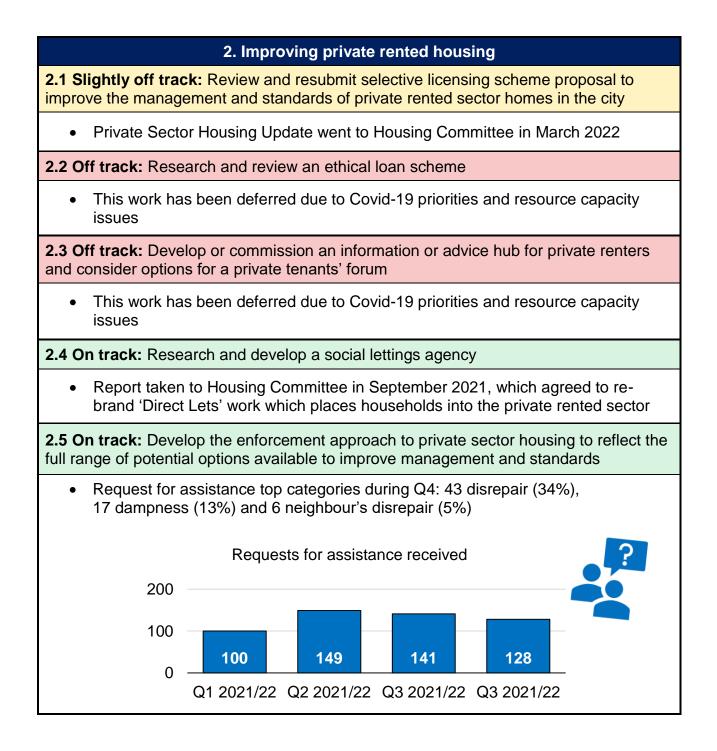
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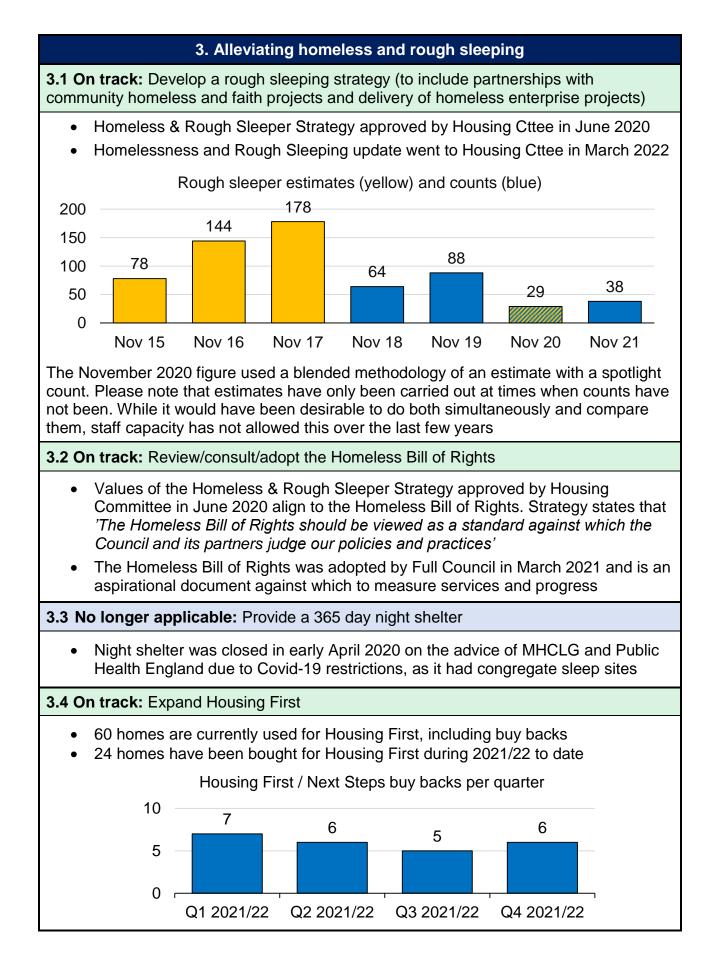
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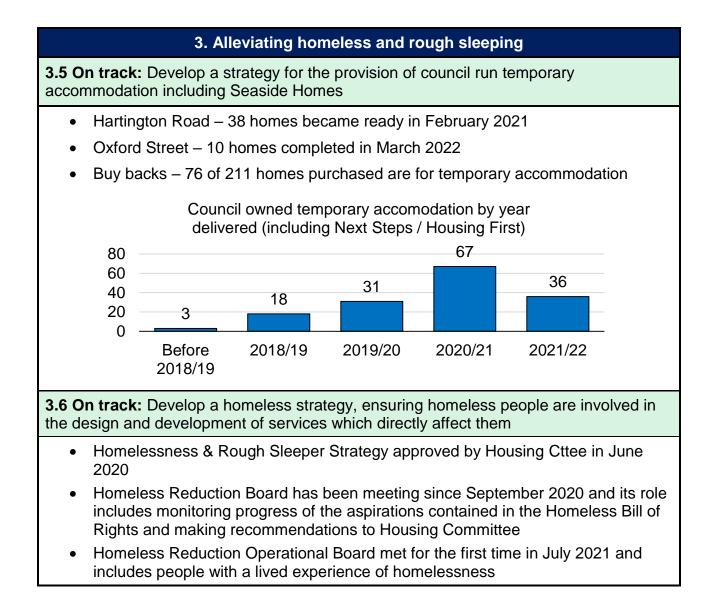
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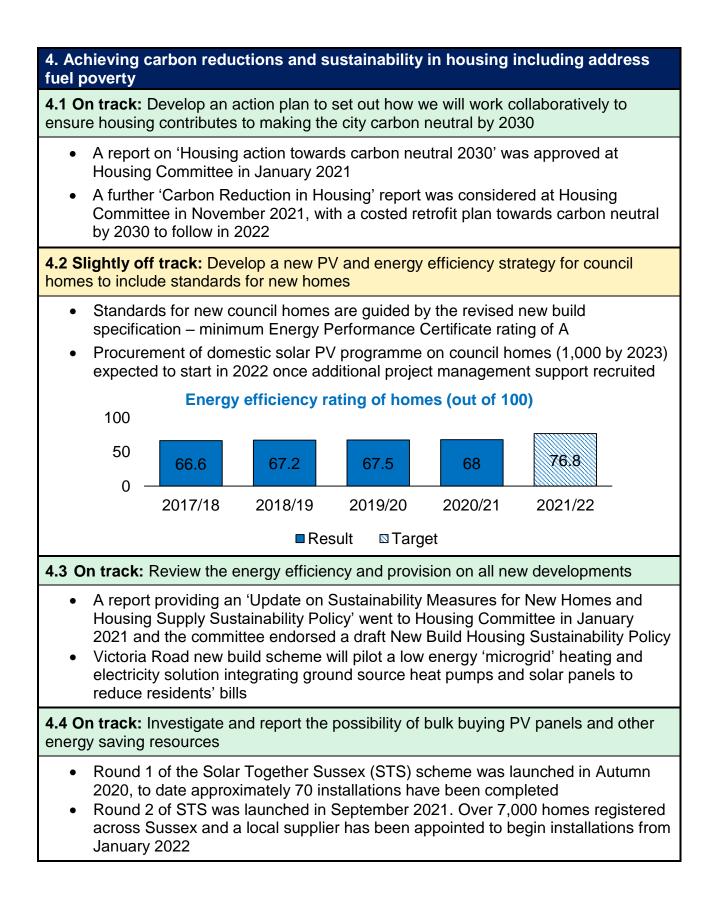


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5. Improving council housing and community involvement

5.1 Slightly off track: Work with tenants to develop a 'decent environment' standard

• Delayed due to service pressures and other priorities due to Covid-19

5.2 On track: Develop a fire safety programme in conjunction with tenants and residents

- Sprinklers are now fitted as standard in all council new build homes
- Sprinkler systems at St James's House and Essex Place currently reviewing following feedback from residents
- Council is working to consider the likely impacts of the proposed Building Safety legislation including proposed resident engagement strategy for building safety
- Fire Risk Assessments are carried out regularly to council housing buildings
- Currently engaging consultancy services to support a review of the new building safety guidance and implementation

5.3 On track: Review and develop a new tenant and community involvement policy/strategy for housing, ensuring we learn from the lived experience of our clients, meet the 'Involvement and Empowerment' standard and that co-production is at the heart of our tenant and resident involvement work

• New Tenant and Leaseholder Engagement Strategy was approved at Housing Committee in March 2021

5.4 On track: Extend participatory budgeting

• Report approved at March 2021 Housing Committee including development of a policy for extending participatory budgeting

5.5 On track: Develop the work undertaken with leaseholders to develop a new leasehold involvement policy, setting out how leaseholders can be supported to be more proactively involved in capital works and other leasehold matters

- Consultation with leaseholders on new planned maintenance and improvement programme contracts has concluded and contracts are now operating. Leaseholders are being consulted where the council has plans to undertake works under these contracts on a block-by-block basis
- A new procedure is now in place for engagement with tenants and leaseholders for proposed projects that will be tendered through the major works framework
- The council has completed a survey of all leaseholders and shared the results with the Leaseholder Action Group

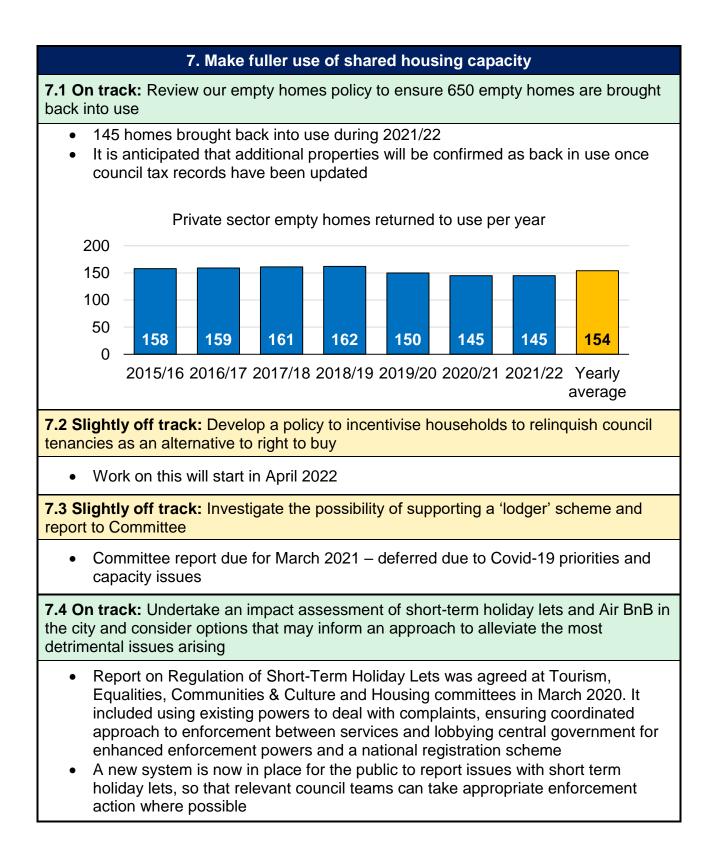
6. Enabling more affordable home ownership

6.1 On track: Work with Community Land Trust (CLT) to develop self-build opportunities

• CLT focus is on affordable rented homes which are likely to be self-build

6.2 On track: Work with Homes for Brighton & Hove and registered providers in the city to develop 500 shared ownership properties for essential workers who live and work in the city

- 583 shared ownership homes are projected for development by March 2023
- The Living Wage Joint Venture, Homes for Brighton & Hove, has started construction on its first two sites totalling 346 homes
- Homes for Brighton & Hove is becoming a delivery company, with 168 Hyde shared ownership homes and 178 rented homes (176 council and 2 Hyde) expected for completion in 2023/24



8. Alleviating poverty

8.1 Slightly off track: Ensure the in house repairs services include measures to: provide opportunities for young people to develop skills for example through apprenticeships; maximise community benefits, including through use of local firms and labour for supply chain as well as planned and major works; and, develop pathways to employment that are inclusive in offering opportunities to all the communities we serve

- Due to the Covid-19 outbreak, the planned and major works procurement was paused as were other areas of the programme, including taking on apprentices
- Some existing apprentices were moved to empty property works so they could physically distance while working, but it has not yet been possible to recruit many additional apprentices
- However, the service has recruited three electrical apprentices and further apprenticeship opportunities will be advertised later in the year

8.2 Slightly off track: Review arrears policy to ensure all action is taken at the earliest stage, support given and eviction is used as a last resort

• Business Process Review of income collection, including arrears policies, has been delayed while resources have been diverted to the Covid-19 response

8.3 On track: Develop an arrears policy for temporary accommodation, which gives tenants the same level of support and assistance as those in permanent accommodation

Policy is in place for long term temporary accommodation which matches that in council owned housing

Part two: Performance indicators

The council is responsible for managing 11,746 council owned homes and 2,291 leaseholder homes, as well as providing temporary accommodation for 1,890 households.

	Customer feedback – all Housing services	Target	Q3 2021/22	Q4 2021/22	Status against target	Trend since Q3	2020/21	2021/22	Status against target	Trend since 2020/21
9.1	Compliments received from customers	Info	60	112	n/a	n/a	349	304	n/a	n/a
9.2	Stage one complaints responded to within 10 working days	80%	82% (120 of 146)	86% (133 of 155)	G	$\hat{\Box}$	68% (234 of 346)	84% (429 of 511)	G	$\hat{\mathbf{U}}$
9.3	Stage one complaints upheld	Info	49% (72 of 146)	40% (62 of 155)	n/a	n/a	49% (168 of 346)	49% (250 of 511)	n/a	n/a
9.4	Stage two complaints upheld	18%	43% (6 of 14)	63% (5 of 8)	R	$\overline{\Box}$	26% (11 of 43)	49% (25 of 51)	R	$\overline{\mathbf{U}}$

for further investigation.

	Private sector housing	Target	Q3 2021/22	Q4 2021/22	Status against target	Trend since Q3	2020/21	2021/22	Status against target	Trend since 2020/21	
10.1	Total licensed Houses in Multiple Occupation (HMOs)	Info	3,368	3,460	n/a	n/a	3,532	3,460	n/a	n/a	
10.2	HMOs where all special conditions have been met (for licences issued over 12 months ago)	47%	52.97% (1,016 of 1,918)	56.50% (1,112 of 1,968)	G	$\hat{\mathbf{U}}$	49.8% (821 of 1,649)	56.50% (1,112 of 1,968)	G		
	dicator above measures cases where g of cases that need to be verified as						npleted. We	are currentl	y working t	hrough a	
10.3	Private sector vacant dwellings returned into occupation	32	40	19	R	$\overline{\Box}$	136	145	G	$\hat{\mathbf{U}}$	
brough	The Q3 figure above has increased from 37 to 40 since last reported. This is because Council Tax records have identified more homes brought back in use during this period, and there is a reporting lag between the date they were back in use and the date this could be confirmed. The 2021/22 result of 145 exceeds the target of 126 for the year.										

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ŗ.	Housing adaptations	Target	Q3 2021/22	Q4 2021/22	Status against target	Trend since Q3	2020/21	2021/22	Status against target	Trend since 2020/21
11.1	Private housing – average weeks taken to approve Disabled Facilities Grant applications	10	15.7	14.9			17.8	19.08		\bigcirc

The amber threshold for this indicator is set at 26 weeks based on historic guidance timescales, with the target of 10 weeks reflecting revised guidance timescales. The indicator relating to adaptations to council homes is temporarily absent from this report while work is underway to develop new reporting systems following the switchover of our main housing management IT system since the start of July 2021. Once this work is complete, we intend to retrospectively provide the results in future versions of this report.

	Housing Needs – Housing Options and allocations	Target	Q3 2021/22	Q4 2021/22	Status against target	Trend since Q3	2020/21	2021/22	Status against target	Trend since 2020/21
12.1	Households prevented from becoming homeless by council and partner agencies	424	401	416		\bigcirc	1,676	1,680	A	$\hat{\mathbf{U}}$
12.2	New households accepted as homeless	Info	68	113	n/a	n/a	195	309	n/a	n/a
12.3	Number of households on the housing register	Info	5,265	7,686	n/a	n/a	6,982	7,686	n/a	n/a

	Housing Needs – temporary accommodation (including emergency accommodation)	Target	Q3 2021/22	Q4 2021/22	Status against target	Trend since Q3	2020/21	2021/22	Status against target	Trend since 2020/21
13.1	Total households in temporary accommodation (homeless and through service level agreements)	1,911	1,965	1,890	G	$\widehat{\mathbf{U}}$	2,111	1,890	G	$\hat{\mathbf{U}}$
13.2	Rent collected for emergency accommodation (year to date including loss from empty homes)	89.21%	81.12% (£3.8m of £4.6m)	80.41% (£4.9m of £6.1m)	R	\bigcirc	78.35% (£4.5m of £5.7m)	80.41% (£4.9m of £6.1m)	R	$\hat{\mathbf{U}}$
	dicator above includes rent loss from a laced in hotels and hostels in response									ople who
13.3	as above but excluding rent loss from empty homes	For info	97.69% (£3.8m of (£3.8m)	97.19% (£4.9m of £5.0m)	n/a	n/a	87.30% (£4.5m of £5.2m	97.19% (£4.9m of £5.0m)	n/a	n/a
13.4	Rent collected for leased properties (year to date including loss from empty homes)	96.10%	86.68% (£4.8m of £5.5m)	85.59% (£6.7m of £7.8m)	R	\bigcirc	96.96% (£7.3m of £7.5m)	85.59% (£6.7m of £7.8m)	R	\bigcirc
	reporting system has recently been d will closely monitor trends into the ne									
13.5	as above but excluding rent loss from empty homes	For info	93.54% (£4.8m of £5.1m)	92.91% (£6.7m of £7.2m)	n/a	n/a	102.21% (£7.3m of £7.1m)	92.91% (£6.7m of £7.2m)	n/a	n/a
13.6	Rent collected for Seaside Homes (year to date including loss from empty homes)	91.00%	90.72% (£3726k £4107k	89.50% (£5.2m of £5.8m)		\bigcirc	89.81% (£4.5m of £5.0m)	89.50% (£5.2m of £5.8m)	A	$\overline{\mathbf{v}}$
13.7	as above but excluding rent loss from empty homes	For info	97.22% (£3.7m of £3.8m)	96.22% (£5.2 of £5.4m)	n/a	n/a	95.46% (4.5m of 4.7m)	96.22% (£5.2 of £5.4m)	n/a	n/a

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	Housing Needs – temporary accommodation (including emergency accommodation)	Target	Q3 2021/22	Q4 2021/22	Status against target	Trend since Q3	2020/21	2021/22	Status against target	Trend since 2020/21	
13.8	Empty temporary accommodation homes	For info	141	99	n/a	n/a	112	99	n/a	n/a	
The indicator above does not include empty council owned temporary accommodation, as this is reported as indicator 15.19 on page 25											
13.9	Seaside Homes properties with a 99.5% 100% 99.8% 100%										
13.10	Leased properties with a valid Landlord's Gas Safety Record	For info	82.3% (508 of 617)	82.9% (505 of 609)	n/a	n/a	91.6% (592 of 645)	82.9% (505 of 609)	n/a	n/a	
landlor	The indicator above does not have a target because when it comes to leased properties the council's role is to monitor progress and remind landlords to arrange gas safety checks, whereas the council's gas contractor carries out checks in Seaside and council owned homes. The calculation includes empty properties and the service is looking into revising this indicator to apply only to occupied properties.										

	Council housing – supply	Q2 2021/22	Q3 2021/22	2020/21	2021/22
14.1	Additional council homes	20	37	144	108
14.2	at Local Housing Allowance (LHA) rents	25% (5 of 20)	46% (17 of 37)	67% (97 of 144)	33% (36 of 108)
*All ho	mes at LHA rates were for use as temporary housing		I	•	L
14.3	at 37.5% Living Wage rents	65% (1 of 20)	27% (10 of 37)	18% (26 of 144)	39% (42 of 108)
14.4	at 27.5% Living Wage rents	10% (2 of 20)	5% (2 of 37)	12% (17 of 144)	19% (21 of 108)
14.5	at social rents	0% (0 of 20)	22% (8 of 37)	3% (4 of 144)	7% (8 of 108)
14.6	Council homes sold through the Right to Buy	11	13	24	48
Of the	21 homes sold during 2021/22, 25 were for leasehold (flats) and 23 were	e for freehold	(houses)	
14.7	Net change in the number of council homes – all rent levels	+9	+24	+120	+60
14.8	Net change in the number of council homes – social and 27.5% Living Wage rent homes only	-9	-3	-3	-19
14.9	Total council owned homes	11,722	11,746	11,686	11,746
	ouncil owned dwelling stock of 11,746 includes 10,714 gen g (including dwellings not yet handed over)	eral needs, 8	77 seniors ho	busing and 15	5 temporary

Buy backs by application date	2017/18	2018/19	2019/20	2020/21	2021/22	Total
Total applications	5	53	88	157	157	460
Of which, became purchases	2	32	53	88	36	211
Council declined	1	13	11	16	9	50
Owner declined offer	1	5	12	15	11	44
Owner withdrew	1	3	12	33	43	92
Outcome pending	0	0	0	5	58	63

14.10 Council housing – buy backs (Home Purchase and Next Steps / Housing First)

Completed buy backs by rent level	2017/18	2018/19	2019/20	2020/21	2021/22	Total
Completed purchases	1	13	43	64	90	211
general needs social rent	0	0	1	4	0	5
general needs 27.5% Living Wage	0	0	5	17	21	43
general needs 37.5% Living Wage	1	5	24	14	43	87
temporary housing at LHA rates	0	8	13	29	26	76

Summary of all buy backs since start of programmes, September 2017

Total purchases	Social rent	27.5% LWR	37.5% LWR	LHA rate	No. rent reserve applied	Total rent reserve applied	Net modelled subsidy (surplus) over all properties to date (£)
211*	5	43	87	76	46 **	£1.973m ***	£232,000

* Of which 190 are flats (5 studio, 69 one bed, 99 two bed, 16 three beds plus) and 22 are houses (4 two bed, 18 three beds plus)

** Following Housing Committee decision to use rent reserve to keep rents as low as possible

*** Applied during 2020/21 – a further £830k is anticipated to be used during 2022/23

Ľ	Council housing – management	Target	Q3 2021/22	Q4 2021/22	Status against target	Trend since Q3	2020/21	2021/22	Status against target	Trend since 2020/21			
15.1	Rent collected from council tenants (forecast for whole financial year)	95.68%	95.58% (£50.8m of £53.2m)	95.66% (£52.3m of £54.7m)		$\overline{\Box}$	96.40% (£51.0m of £52.9m)	95.66% (£52.3m of £54.7m)		\bigcirc			
	The Q3 figures above are forecasts for the whole of the 2021/22 financial year, and the Q4 figure is the actual result for the year. The methodology excludes rent loss from empty properties and includes arrears from the end of the previous financial year.												
15.2	Tenants on Universal Credit (UC)	Info	25% (2,820 of 11,298)	26% (2,933 of 11,340)	n/a	n/a	25% (2,886 of 11,297)	26% (2,933 of 11,340)	n/a	n/a			
15.3	Tenants on UC who are in arrears and have an alternative payment arrangement	Info	48% (875 of 1,837)	51% (838 of 1,646)	n/a	n/a	50% (762 of 1,534)	51% (838 of 1,646)	n/a	n/a			
15.4	Arrears of UC tenants as a proportion of total arrears	Info	63% (£1.5m of £2.4m)	61% £1.4m of £2.4m)	n/a	n/a	69% (£1.3m of £1.9m)	61% £1.4m of £2.4m)	n/a	n/a			
15.5	Tenants evicted due to rent arrears	Info	0	0	n/a	n/a	0	0	n/a	n/a			
15.6	Tenants evicted due to anti- social behaviour (ASB)	Info	2	0	n/a	n/a	0	2	n/a	n/a			
15.7	New reports of ASB from victims and witnesses	Info	203	183	n/a	n/a	-	-	-	-			
15.8	ASB perpetrator cases opened	Info	155	142	n/a	n/a	-	-	-	-			
15.9	ASB perpetrator cases closed	Info	99	151	n/a	n/a	-	-	-	-			
15.10	Average days to close ASB perpetrator cases	Info	56	76	n/a	n/a	-	-	-	-			

Ľ	Council housing – management	Target	Q3 2021/22	Q4 2021/22	Status against target	Trend since Q3	2020/21	2021/22	Status against target	Trend since 2020/21			
15.11	5.11 Active ASB perpetrator cases at quarter end		175	166	n/a	n/a	-	-	-	-			
manag	The anti-social behaviour (ASB) indicators in this section have been developed to reflect the way ASB is recorded on the new housing management IT system, which includes reports from victims and witnesses as well as linked cases dealt with in relation to the perpetrators. There are often multiple victims and witnesses linked to a single perpetrator. Directly comparable data is not available prior to July 2021.												
15.12	Calls answered by Housing Customer Services	85%	90% (4,272 of 4,763)	86% (5,010 of 5,826)	G	\bigcirc	94% (3,193 of 3,410)	86% (19,240 of 22,456)	G	$\overline{\mathbf{v}}$			
15.13	15.13 Tenancies sustained following difficulties		92% (12 of 13)	97% (28 of 29)	G	$\hat{\Box}$	96% (69 of 72)	95% (93 of 98)	G	$\overline{\mathbf{v}}$			

٩	Council housing – empty homes	Target	Q3 2021/22	Q4 2021/22	Status against target	Trend since Q3	2020/21	2021/22	Status against target	Trend since 2020/21
15.14	Average re-let time in calendar days excluding time spent in major works	21	89	132	R	\bigcirc	97	96	R	
Re-let times are high while recovery efforts remain underway to tackle the backlog of empty council homes, which includes many homes which have been empty for long periods of time. However, the number of re-lets during 2021/22 (472) was up on 2020/21 (213) and above pre- pandemic levels seen during 2019/20 (445).										
15.15	Average 'key to key' re-let time in calendar days including time spent in major works	Info	223	211	n/a	n/a	135	210	n/a	n/a
15.16	Number of previously occupied council homes re-let (general needs and seniors)	Info	122	140	n/a	n/a	213	472	n/a	n/a
15.17	Number of new council homes let for the first time (general needs and seniors)	Info	16	8	n/a	n/a	58	43	n/a	n/a
15.18	Empty general needs and seniors council homes (includes new homes)	Info	293	251	n/a	n/a	268	251	n/a	n/a
15.19	Empty council owned temporary accommodation homes (includes new homes)	Info	15	21	n/a	n/a	27	21	n/a	n/a

Please note the figures for the first three indicators in the table below are provisional as there are currently issues with reporting of repairs data arising from the switchover of our main housing management IT system since the start of July 2021. At present two IT systems are being used and it is not possible to integrate reporting between them, meaning that performance data is currently being extracted and manually combined from the two systems, which is likely to be less accurate than automatic system reporting (due to the volume and multiple stages of the jobs managed by the repairs and maintenance service). We are in the process of procuring a new works management system. Once we have this new system, we should be able to report on all jobs automatically. Please note also that additional quality checks have been carried out upon completion of the 2021/22 financial year, which has slightly changed the results for Q3 2021/22 when compared to the previous report.

1	Council housing – repairs and maintenance	Target	Q3 2021/22	Q4 2021/22	Status against target	Trend since Q3	2020/21	2021/22	Status against target	Trend since 2020/21	
16.1	Emergency repairs completed within 24 hours	99%	95.6% (2,572 of 2,689)	95.0% (2,494 of 2,626)	R	$\overline{\mathbf{v}}$	98.7% (11,338 of 11,486)	96.0% (10,611 of 11,052)	R	L →	
Emergency response times are still being impacted by a shortage of trades people and the impact on staff resource of the Covid pandemic and self-isolation guidance, athough this situation has improved since the start of Q4. Recruitment to full staff capacity is still underway although progress has been appointing to positions across trade and office-based roles.											
16.2	Routine repairs completed within 28 calendar days	92%	63.6% (2,425 of 3,810)	53.8% (2,076 of 3,861)	R	$\overline{\nabla}$	71.2% (7,415 of 10,417)	63.5% (9,976 of 15,702)	R	L ↓	
Recently completed routine repairs have included jobs from a backlog which has built up since the start of the pandemic and due to reduced staffing levels and availability of contractors. This means that these jobs took longer than their target timescales once they were completed. Recruitment to full staff capacity is underway (as per the comment above) and the service is currently exploring options for additional fixed term positions as part of a plan to clear the backlog.											
16.3	Average time to complete routine repairs (calendar days)	15	44	55	R	$\overline{\Box}$	35	46	R	$\overline{\Box}$	
As above.											

1	 Council housing – repairs and maintenance 	Target	Q3 2021/22	Q4 2021/22	Status against target	Trend since Q3	2020/21	2021/22	Status against target	Trend since 2020/21
16.4	Calls answered by Repairs Helpdesk	85%	93% (19,739 of 21,159)	80% (18,415 of 22,891)		\triangleleft	95% (40,253 of 42,502)	90% (77,186 of 85,737)	G	\bigcirc
16.5	Surveyed tenants satisfied with standard of work	96%	97% (199 of 205)	97% (107 of 110)	O		95.5% (3,749 of 3,924)	98.1% (1,195 of 1,218)	G	$\hat{\mathbf{U}}$
16.6	Surveyed tenants satisfied with overall customer service	96%	99% (203 of 205)	99% (109 of 110)	G		98.1% (3,851 of 3,924)	99.4% (1,211 of 1,218)	G	$\hat{\mathbf{U}}$

1		cil housing – repairs naintenance	Target	Q3 2021/22	Q4 2021/22	Status against target	Trend since Q3	2020/21	2021/22	Status against target	Trend since 2020/21		
16.6		Dwellings meeting Decent Homes Standard	100%	96.9% (11,359 of 11,722)	95.6% (11,229 of 11,746)	R	$\overline{\Box}$	91.9% (10,737 of 11,686)	95.6% (11,229 of 11,746)	R			
kitchen	The stock condition survey identified many dwellings which did not meet the standard, and there had been a lack of planned installations of new kitchens and bathrooms through 2020 due to Covid restrictions, shortages of supplies and components, and until the mobilisation of new contractors was completed (eg for kitchens and bathrooms). Despite a slight decrease during Q4, performance has increased during 2021/22.												
16.7	Energy e (out of 10	efficiency rating of homes 00)	76.8	68.1	68.2	R	\bigcirc	68.0	68.2	R	$\hat{\mathbf{U}}$		
end of	A very ambitious target was set in line with performance by other local authorities (the median for our HouseMark peer group was 76.8 at the end of March 2021). A retrofit plan is being prepared for Housing Committee to show how Housing can contribute to the Carbon Neutral 2030 objective, and a programme to install solar panels on 1,000 council homes began in 2022.												
16.8	ž= v	Council properties with a /alid Landlord's Gas Safety Record	100%	100% (10,044 of 10,044)	100% (10,044 of 10,044)	G		100% (10,026 of 10,026)	100% (10,044 of 10,044)	G	$\langle \neg \rangle$		
16.9		⊥ifts restored to service within 24 hours	95%	92% (288 of 312)	94% (159 of 169)		\bigcirc	94% (690 of 736)	92% (954 of 1,038)	R	$\overline{\mathbf{v}}$		
chains. mean a averag	There have been delays in repairing some lifts due to aging equipment and difficulties and delays in sourcing spare parts from European supply chains. Aging equipment is being modernised at Seniors schemes and the lift contactor has placed a bulk order for critical spares, which will mean a greater stock of spares once they have arrived, which in turn should hopefully improve performance. Please note the indicator 'Lifts – average time taken (days) to restore service when not within 24 hours' has been taken out of this report as part of a review of lifts performance measures and targets.												

Following a request at Area Panel in February 2022, a summary of the capital works programme will be included as an accompaniment to future versions of this report.

'×	Leaseholder disputes	Q3 2021/22	Q4 2021/22	2020/21	2021/22
17.1	Stage one disputes opened	6	4	37	17
17.2	Stage one disputes closed	7	1	18	15
17.3	Active stage one disputes (end quarter)	21	24	22	24
17.4	Stage two disputes opened	1	1	5	5
17.5	Stage two disputes closed	1	1	5	3
17.6	Active stage two disputes (end quarter)	3	3	1	3
17.7	Stage three disputes opened	0	0	1	0
17.8	Stage three disputes closed	0	0	0	1
17.9	Active stage three disputes (end quarter)	1	1	2	1